

Integrated Management Policy

ELAWAN ENERGY promotes, builds and operates renewable energy facilities on the principal energy markets throughout the world, with the aim to consolidate and improve its position as an industry leader. **ELAWAN ENERGY** is striving to strengthen its position as a stable and responsible company which, in compliance with the targets and expectations of all Company stakeholders, is committed to the environment, society and sustainable development.

The purpose of **ELAWAN ENERGY** is to maintain the highest standards of service quality in view of its activity and the needs of parties concerned, to respect the environment and to ensure the safety both of our employees and of any third parties who may be affected by our activity. This stated purpose of **ELAWAN ENERGY**, which comprises economic, social and environmental aspects, is based on six values which are representative of its firm commitments:

- **Ethics and corporate responsibility:** Transparency, integrity, respect and honesty are the cornerstones of all the activities carried out by **ELAWAN ENERGY**, not to mention strict compliance with any applicable legal requirements and other requirements to which **ELAWAN ENERGY** is subject.
- **Financial results:** Established growth and profitability targets must be achieved to guarantee the continuity and viability of the Organisation. To this end, **ELAWAN ENERGY** strives to reduce Non-quality costs by avoiding defective actions and unnecessary processes.
- **Respect for the environment:** **ELAWAN ENERGY** is steadfast in its belief that the protection of nature and respect for the environment are essential for sustainable economic development. That is why **ELAWAN ENERGY** is committed to preventing pollution and minimising its environmental impact.
- **Commitment and trust:** **ELAWAN ENERGY** is faithful to its commitments and gains the trust of all its stakeholders by satisfying the needs of its work force, motivating and training its staff, providing them with the tools they need to carry out their professional tasks and creating an environment of understanding.
- **Innovation and quality:** **ELAWAN ENERGY** uses the cutting-edge technologies available in the renewable energy sector, with a view to promoting the continuous improvement of all Organisation processes, increasing the efficiency of the implemented Integrated Management System and involving our suppliers to forge mutually beneficial relations.
- **Health and Safety:** For the purpose of establishing conditions which guarantee the health and safety of employees and prevent injury and occupational health risks, **ELAWAN ENERGY** is committed to eliminating hazards and reducing any risks associated with its activities and any others encountered at its operating centres. All the above is based on a commitment to promote the participation and consultation of employees.
- **IFC Standard:** **ELAWAN ENERGY** is committed to complying the IFC Standard by classifying its projects based on social and environmental impacts, reviewing, monitoring periodically and following until it's necessary.

These commitments are fully integrated into our day-to-day activities and are reviewed and improved on a permanent basis both by the Management of **ELAWAN ENERGY** and by all of us who act to make sure that they are applied.

CEO **ELAWAN ENERGY**

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